

## **Meeting with Director (HR).**

Com. Balbir Singh, President, Com. P. Abhimanyu, GS and Com. Swapan Chakraborty, Dy.GS, met Ms. Sujata Ray, Director (HR), today and discussed the following issues:-

1. ***Composition of the Joint Committee for negotiating wage settlement.***

As BSNLEU has already written to the Management, demanding more representation for the Staff Side in the Committee, the representatives of BSNLEU insisted upon the Director (HR) today that, allotment of 3 seats for BSNLEU in the Committee is inadequate. They pointed out that the wage revision is a complexed issue, which warrants sufficient representation of Staff Side leaders in the Committee. The Union demanded representation in the Joint Committee should be provided, as has been given in the National Council.

The Union also demanded that the Wage Negotiation should be completed well in advance so that the schedule for the 2019 Parliament election does not create any problem. Shri A.M. Gupta, GM(SR), was also present in the discussion. The Director (HR) assured to look into the demands of BSNLEU sympathetically.

2. ***Review of the results of the JE LICE.***

BSNLEU is consistently demanding that the results of the JE LICE should be reviewed, in view of the fact that the questions were of very high standard, and that the online examination also created difficulties for the candidates, especially for the Telecom Technicians. This issue was raised in the National Council, and the Chairperson of the National Council assured to personally look into the matter. The representatives of BSNLEU raised this issue with the Director (HR) today and requested her to look into the detailed letter given by the Union in this regard. The Director (HR) assured to take an expeditious decision.

3. ***Deferment of dates of salary payment.***

BSNLEU has already strongly protested the letter issued by the Corporate Office for deferment of payment of salaries. In today's meeting, the representatives of BSNLEU once again raised the issue and pointed out that the deferment of salary date would create difficulties to the Non-Executives. They demanded that the salary of the Non-Executives should be disbursed on the last day of the month, as has been done hitherto. The Director (HR) responded very positively to the concerns expressed by BSNLEU. She told that the Management is aware of the difficulties. She also pointed out that the salary date for the month of June, 2018, was not deferred and the employees got the salary on 30th June, 2018 itself. She also assured that all possible steps would be taken to disburse the salary on the last day of the month.

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